



JOINT COUNCIL OF TEAMSTERS NO. 37

Affiliated with the International Brotherhood of Teamsters

December 26, 2025

From: Union Trustees, Oregon Teamster Employers Trust
To: Current and Future Retirees in the Oregon Teamsters UPS Retirees Subsidy Fund
Re: Misinformation and Setting the Record Straight

Misinformation is being spread on the Oregon Teamsters UPS Retirees Subsidy Fund from a few misguided and apparently politically motivated individuals. With the far reach of social media a few bad apples can spread lies to thousands of people in a matter of minutes.

There is no change to the current retiree and spouse monthly premiums for 2026. In fact, these retiree rates have been the same for the last six years and are projected to remain unchanged for many years to come.

For example, a retiree aged 58 will continue to pay \$150 per month for their comprehensive health care, prescription, vision, spousal survivor benefit and life insurance. This retiree will also continue to receive the HRA benefit of \$4,000 per year. After being reimbursed their monthly premium, this retiree effectively pays zero per month for their benefits and may also use the balance of their HRA to cover deductibles, co-pays and other out-of-pocket medical and dental expenses.

In another example, a retired member and their spouse aged 65, participating in our "Cadillac" Medicare plan, each pay \$50 per month as their monthly premium. These monthly premiums are also reimbursable from the same \$4,000 HRA referenced above. With inflation on the rise, particularly for our oldest retirees, this is a significant benefit and major achievement that your Trustees are proud to administer, manage and negotiate.

Lastly, the monies negotiated in the 2023-2028 National UPS Agreement by Teamsters General President Sean O'Brien, continue to grow our retiree reserves to protect our current and future retirees in the Subsidy Fund. At the same time, all active members at UPS continue to have no premium for health care benefits for them and their families, and the monies negotiated by O'Brien ensure that will remain the case. The same folks spreading misinformation about health care also claimed there would never be another pension increase under the 2023-2028 UPS Agreement. In Joint Council 37 full-time UPS employees also received a \$0.50 cents per hour pension increase in 2024 and an additional \$0.25 cents per hour in 2025.

We hope this sets the record straight. Your Union Trustees have no political motivation or axe to grind with anyone. We are sworn to protect our members to the best of our ability, and we take our fiduciary responsibility very seriously.

Wishing you all Happy Holidays, and a Healthy and Prosperous New Year.

Mark Davison - President
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