

ATTENTION TEAMSTERS

Did you know?

As a UPS Teamster, Article 9, Section 1 of the UPS National Master Agreement guarantees your contractual right to...

Refuse to enter any property involved in a primary labor dispute;

Refuse to cross or work behind any primary picket line;

This includes any primary picket line put up at workplaces by Teamsters Amazon National Negotiating Committee (TANNC);

UPS management cannot:

- Direct you to cross a primary picket line
- Discharge or discipline you for honoring a picket line

FOR EXAMPLE:

If a primary picket line is in place in front of a workplace you deliver to, you are with- in your contractual rights to refuse to cross, or if you are already at work, to leave the property until the picket line is taken down. As these rights are clearly outlined in Article 9 of the UPS National Master Agreement, your management team cannot force you to cross, or discipline you if you choose to honor such a picket line.