

WORK SAFE, BEAT THE HEAT

INSIDE WORKERS' SAFETY RIGHTS FACT SHEET

UPS Teamsters won improved heat safety language in our new contract.

Now we are sticking together to enforce our rights under Article 18.



WATER

Management must provide clean drinking water. UPS must install 2,500 water fountains during the life of the contract. *(Article 18, Section 27.2)*



ICE

UPS must maintain an adequate number of clean, working ice machines, or have ice delivered and available. *(Article 18, Section 27.3)*



INSTALL ADDITIONAL BUILDING FANS

Management must install additional fans throughout the building to improve air circulation. UPS must install 18,000 additional building fans during the life of the contract. *(Article 18, Section 14)*



STAY HYDRATED, TAKE BATHROOM BREAKS WHEN NEEDED

OSHA and our contract protect our right to safe and clean bathroom access. *[\$1928.110(c)(4)]*



TAKE A BREAK IN A COOL ZONE

If you are feeling symptoms of heat illness, notify management and inform them you need to take an Article 18 cool-down break.

(Article 18, Section 27)



GRADUAL INCREASE IN WORKLOAD FOR NEW EMPLOYEES

For purposes of acclimatization, management must provide a "graduated workload" for the first five to seven days. *(Article 18, Section 27.6)*



CALL FOR MEDICAL HELP

If you or someone you know is experiencing a medical emergency, call for medical help. Federal law and our contract protect your right to seek emergency services free of harassment and retaliation. *(Article 18, Section 27.5)*

UPS
TEAMSTERS

