

KNOW YOUR RIGHTS

BEAT THE HEAT

UPS TEAMSTERS DRIVER FACT SHEET

UPS Teamsters won improved heat safety language in our new contract. Protect yourself by enforcing your safety rights under Article 18.



WATER

Management must provide every driver with a one-gallon water bottle and clean drinking water for drivers to fill it with every day.

(Article 18, Section 27.2)



ICE

UPS must maintain an adequate number of clean, working ice machines, or have ice delivered and available. *(Article 18, Section 27.3)*



TWO FANS IN EVERY PACKAGE CAR

By June 1, UPS must have equipped every package car with TWO working fans. *(Article 18, Section 14)*



STAY HYDRATED, TAKE BATHROOM BREAKS WHEN NEEDED

OSHA and our contract protect our right to bathroom access. You do not have to wait until your break to go to the bathroom.

[\$1928.110(c)(4)]



TAKE A BREAK IN A COOL ZONE

Take your regular breaks, including meal breaks. If you are feeling overheated, send a DIAD message to notify management. Tell them you are experiencing symptoms of heat stress and you need to take a break in a cool zone, per Article 18. *(Article 18, Section 27)*



CALL FOR MEDICAL HELP

If you or someone you know is experiencing a medical emergency, call for medical help. Federal law and our contract protect your right to seek emergency services free of harassment and retaliation. *(Article 18, Section 27.5)*

UPS
TEAMSTERS

