

9.5 ELIGIBILITY EXPLAINED

If you were a...

RPCD PRIOR TO AUG. 1, 2023 IN A BUILDING THAT HAD 22.4 DRIVERS



Then...

YOU REMAIN ELIGIBLE FOR FULL 9.5 RIGHTS

The following language from the previous contract applies to you:

"In those buildings in which the Company creates 22.4 combination jobs to cover weekend deliveries, Article 37 Section 1 (c) 9.5 protections shall apply to all seniority RPCDs regardless of the route they hold or number of years of seniority."

If you were a...

RPCD PRIOR TO AUG. 1, 2023 IN A BUILDING THAT HAD NO 22.4 DRIVERS

If you were a...

FORMER 22.4 WHO WAS CONVERTED TO A RPCD AUG. 1, 2023

If you are a...

NEW RPCD HIRED AFTER AUG. 1, 2023



Then...

YOUR ELIGIBILITY FOR 9.5 RIGHTS IS SUBJECT TO THE FOLLOWING CONDITIONS...

You must meet one (1) of the following criteria:

"Employees within the full-time driver classification shall be eligible for the protection of this Section provided: (1) the employee covers a route for a full week; (2) the employee bids or is assigned to cover a route for a full week but is prevented from completing that bid or assignment due to reassignment by the Employer; or (3) an employee with four (4) years of seniority as a full-time package driver."

-Article 37, Section 1c

