

# HANDS OFF OUR WORK!

## FIGHT BACK AGAINST SUPERVISORS WORKING AND LAYOFFS

When supervisors perform Teamster work, they are robbing you of the hours and wages that belong in your paycheck. This can also lead to more job cuts at a time when the company is already looking to target UPS Teamsters with layoffs.

**We need to fight back by blowing the whistle on supervisors working.**

Our new contract strengthens grievances against supervisors working with increased penalties.

The first two violations are paid at double time, but under **Article 3, Section 7**, the third violation by the same supervisor in a nine-month period qualifies for the quadruple-time penalty. That's up to \$177 per hour on the third violation at the top rate.

Use the UPS Teamsters Notes for Supervisors Working Grievance Investigation sheet or the Grievance Notes tool on your UPS Teamsters app to document instances of supervisors working. Then, get with your shop steward to file a grievance.

**With layoffs happening around the country, we must be diligent and aggressive about filing supervisors working grievances in a timely manner to hold the company accountable!**



**ENFORCE THE CONTRACT**