



# KEEP A WATCH ON WAGES

## ***REPORT PAYROLL ERRORS, CLAIM YOUR PENALTY PAY!***

Our new contract secures the highest wage increases in UPS history. But it's up to all of us to hold the company accountable and ensure management is paying us what we are owed.

UPS is notorious for rampant payroll errors, especially during peak. Fortunately, our new contract also includes substantial increases in penalty pay for such errors.

**Article 17 increases penalties for UPS for payroll errors to:**

- **4 HOURS pay weekly for uncorrected payroll errors for part-timers**
- **Up to 8 HOURS pay weekly for uncorrected payroll errors for full-timers**

The penalty paid to part-timers increases to 5 hours for every pay period after January 1, 2026. These penalties apply when UPS commits payroll errors, fails to correct them, or takes too long to correct them.

**Go to your UPS Teamsters app to read the full language in Article 17. Pay close attention to your hours, overtime, and new pay rates.**

If you are a part-timer taking advantage of new work as a Seasonal Support Driver (SSDs), remember:

- You must be paid your inside rate or RPCD start rate, whichever is higher
- You must be paid the IRS mileage reimbursement rate for SSD work

If you experience or witness any violations of the above, be sure to contact your shop steward to file grievances under Article 26 Section 1 and claim increased payroll penalties under Article 17.

***Put more peak pay in your pocket and don't let UPS short-change you on these important gains in the new contract!***