



# PROTECT YOUR RIGHTS! *KNOW THE CONTRACT!*

This summer, we made history by mobilizing and winning the strongest UPS Teamster contract ever. Together, we built a credible strike threat that forced UPS to deliver hard-earned and long overdue wage increases and other game-changing protections.

But strong contracts require a committed and engaged membership. A collective bargaining agreement doesn't mean a thing unless it's enforced. We know management will look for every opportunity to weaken the gains we won.

That's why we must stand together to hold UPS accountable to the terms of our contract, including:

- **Substantial wage increases for part-timers and full-timers;**
- **No forced 6th punch for drivers;**
- **Historic heat protections, including fans, heat shields, and air induction vents in all trucks, and air conditioning in new trucks purchased after Jan. 1, 2024;**
- **7,500 new full-time jobs and fulfilling 22,500 open positions;**
- **Martin Luther King Day as a full paid holiday; and,**
- **Protection from technology, cameras, and unfair discipline.**

***READ THE CONTRACT. LEARN HOW TO USE IT. KNOW YOUR RIGHTS!***