



PROTECT YOURSELF FROM EXCESSIVE OVERTIME

SIGN THE 9.5 LIST!

This year, Teamsters changed the game at UPS by standing together and winning the strongest contract in the history of the company. Among the many gains we secured in this historic agreement, stronger protection against excessive overtime was a huge part of our victory.

Drivers have a major role to play in enforcing this new language, starting now by TALKING TO YOUR STEWARD and SIGNING UP for the 9.5 list.

The 9.5 list helps drivers protect themselves from excessive overtime. Its goal is to stop UPS from working you over 9.5 hours per day more than twice a week—and to make UPS pay for violations.

Your time – and time with your family – is valuable. When UPS violates your 9.5 rights, Article 37 of the Teamster contract calls for the company to adjust your work schedule and pay **triple time**—instead of time and a half—for hours worked over 9.5 hours in a day.

Under new contract language:

- ***For the first time, former 22.4 drivers who were denied 9.5 protection will now qualify for those rights!***
- ***If UPS continues to violate your 9.5 rights, you could receive QUADRUPLE time for all hours worked over 9.5 hours!***

Signing up for the 9.5 Opt-In List is YOUR RESPONSIBILITY. The clock is ticking. Drivers must SIGN UP by **January 5, 2024**.

TALK TO YOUR STEWARD AND SIGN UP BY JANUARY 5!