



CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL 58

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

VANCOUVER, KELSO, ASTORIA, TILLAMOOK AND VICINITY

WALTER LACHAPPELLE, SECRETARY - TREASURER

NOTICE OF SECRET BALLOT VOTE

ATTENTION ALL TEAMSTER 58 UNION MEMBERS

(Deposited In U.S. Mail Sort For Direct Delivery on 06/13/2023)

RE: Proposed Revisions To The Teamster Local 58 Strike Fund Plan

As you may be aware, in 2007 Local 58 union members voted on an assessment for establishing a Strike Fund Plan. The Plan has been fully funded and is currently in excess of \$1,000,000. In March of 2022 the Executive Board presented proposed improvements to the Plan for the first time since 2007 that was overwhelmingly passed by the membership.

After careful consideration and review, the Executive Board Officers of Local 58, decided once again to propose improvements and enhancements to the Plan benefits increasing the weekly strike benefit amounts eligible union members receive during a sanctioned labor dispute or employer lockout. The proposed enhancements of the Plan benefits are subject to approval by a vote of Local 58 union members.

On the reverse side of this communication are the proposed improvements identifying (changes reflected by ~~striketrough to delete~~ / underlined to add) revisions to the Plan for your consideration. Your "SECRET BALLOT" voting packet is enclosed so you may exercise your right to vote whether to approve proposed revisions to improve the Plan. If passed, the improvements will be effective August 1, 2023.

Please review the attached documents carefully and should you exercise your right to vote, ensure you follow the "SECRET BALLOT" voting instructions. To have your vote counted, your ballot must be received at the Main Office for Teamsters 58 at 2212 NE Andresen Road, Vancouver, WA, 98661 before 5:00 p.m. on July 11, 2023, as the ballots will be counted and tabulated in the Auditorium for the Main Office in Vancouver, Washington at the address above.

You are encouraged to cast your ballot and vote on this very important issue. Questions, please feel welcome to contact the Main Office for the Local Union @ 360.693.5841. Thank you for your consideration of this matter.

Fraternally Yours,

TEAMSTERS 58

Walter A La Chapelle III
Walter LaChapelle III
Secretary - Treasurer

(PROPOSED IMPROVEMENTS/REVISIONS)

TEAMSTER LOCAL 58 **STRIKE FUND PLAN AND POLICY** **PREAMBLE**

By a vote of the union membership in 2007, Teamsters Local 58 Strike Fund Plan was voted on and approved by the Local Union General Membership and implemented thereafter. The Strike Fund Plan is currently funded in excess of \$1,000,000. Effective April August 1, 2022 2023, the Strike Fund Plan Policy shall be implemented and utilized for purposes set forth herein.

SECTION 1

FUNDING AND UTILIZATION

Effective April-August 1, 2022 2023, Strike Fund Benefits paid to affected union members shall be based upon the level of the Plan Fund as specified below beginning the first day (1st) of a sanctioned strike or lockout, payable to each affected union member by the end of that week, and each week thereafter until the resolution of the respective labor dispute for affected bargaining unit(s) subject to the same, provided funding remains available in the Plan.

PLAN FUND LEVEL

BENEFIT AMOUNT

\$1 up to \$500,000

~~\$150.00~~ 200.00 per week to each eligible member

\$500,001 up to \$750,000

~~\$250.00~~ 300.00 per week to each eligible member

Benefits will be payable provided:

1. The union member is in good standing and remains in good standing with Local 58 while receiving the benefits set forth herein.
2. The union member is employed by the affected Employer and the union members active employment status is discontinued because of a strike or lockout until the conclusion of the work stoppage is concluded.
3. The union member fulfills picket line and other authorized concerted legal strike duties designated by the Local Union.
4. There is sufficient money in the Strike Fund.

All strike benefits shall be approved by the Local Union Executive Board and shall be exclusively payable only to Local 58 union members as set forth herein.

SECTION 2

PLAN AND POLICY MAINTENANCE

Should the funding level decrease below \$500,000 the initial \$4.00 per month special assessment previously passed by the union membership shall be reinstituted until the fund reaches the maximum Plan Fund level of \$750,000.

(NOTE: Union Members exempt from the legal right to strike shall not be subject to the special assessment as set forth herein.)

SECTION 3

AMENDMENTS

In the event of termination of this Plan and Policy by a vote of the Local 58 union membership, all funds created by the assessment shall be converted into the General Fund for the Local Union and may be disbursed to the union membership of Local 58 in the form of supplemental strike benefits with the amount to be set by the Executive Board on a case by case basis as determined by the wage demographics of each affected bargaining unit, while giving consideration to the financial status of the Local Union at the time of any such labor dispute.

-END OF DOCUMENT-

---/---/--- PASSED AND APPROVED BY A VOTE OF THE MEMBERSHIP