



CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL 58

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

VANCOUVER, KELSO, ASTORIA, TILLAMOOK AND VICINITY

SPECIAL MEMBERSHIP MEETING(S) AND VOTE

(For Immediate LU Publication / Posting 3.3.2023)

ATTENTION: ALL TEAMSTER LOCAL 58 UNION MEMBERS

Pursuant to Article 24, and Article 17 of the By-Laws of Chauffeurs, Teamsters and Helpers Local No. 58, we will be meeting to discuss and vote on proposed amendments to the Local 58 By – Laws. A copy of the proposed amendments is attached hereto for your review and consideration in advance of the scheduled meetings. This process will be conducted as an onsite walk-in secret ballot procedure in each vicinity identified herein. Members may arrive anytime during the periods set forth below to discuss and cast a ballot on the issue.

Location: Tillamook County Fairgrounds

4-H Dorm
603 3rd Street
Tillamook, OR 97141

Date: March 16, 2023

Time: Noon – 6:00 p.m.

Location: Astoria Labor Temple

Upstairs Meeting Auditorium
934 Duane Street
Astoria, OR 97103

Date: March 15, 2023

Time: 3:00 p.m. – 7:00 p.m.

Location: Red Lion Hotel

Alder Room
510 S. Kelso Drive

Date: March 20, 2023

Time: 3:00 p.m. – 7:00 p.m.

Location: Teamster Local 58

Auditorium
2212 NE Andresen Road

Date: March 28, 2023

Time: 4:00 p.m. – 8:00 p.m.

The vote will be certified prior to adjournment of the regularly scheduled Local 58 General Membership Meeting scheduled at 7:00 p.m. on March 28, 2023, at the Labor Center auditorium located at 2212 N.E. Andresen Road, Vancouver, WA, 98661. Members are encouraged to participate in these discussions including casting a secret ballot to decide on this matter.

Fraternally,

TEAMSTERS 58

Walter LaChapelle III
Secretary - Treasurer

SECTION 5 OFFICERS

The officers, Executive Board and delegates of this Local Union and eligibility to serve as such shall be prescribed in the International Constitution and in these Bylaws. The officers of this Local Union shall be the President, Vice President, Secretary Treasurer, Recording Secretary and three (3) trustees. These officers shall constitute the Executive Board of the Union. The term of office of all officers shall commence on the first of January in the year following the election.

The term of office of the Local Union Officers shall be no longer than that of the International Officers or that provided for by law and shall not be for a lesser period than three (3) years.

Newly elected officers shall be installed at the first regular meeting in January following their election.

~~Stewards are not officers or agents of the Local Union. Stewards may be appointed and removed at the discretion of the Secretary-Treasurer. Their duties shall be as determined by the Secretary-Treasurer. For bargaining units over fifty (50) members, the board may approve payment of dues for shop stewards by the Local, on a case by case basis.~~

Stewards are not officers or agents of this organization for any purpose. They shall be selected and removed by the following method: Officers and Agents assigned to specific bargaining unit shall conduct shop steward elections of that bargaining unit when there is a need or demand for such election but no less than the length of the bargaining units labor agreements. Elections shall take place within a reasonable time after ratification of a new agreement covering the particular bargaining unit. Additionally a need shall be determined by a petition with over fifty (50) percent of that bargaining unit or portion thereof which the Steward represents if the Steward is determined by department and/or shift; or a vacant steward position; or a need for an additional steward for said bargaining unit as determined by the Secretary-Treasurer and/or assigned Agent. Elections shall be conducted in a manner that reasonably maximizes member participation. Use of the Union Hall, on site voting, electronic voting, or mail ballot are available options, as determined by the Secretary-Treasurer and/or assigned Agent. The vote shall be fair and transparent, with observers present to ensure such fairness. An election for a particular steward position shall be held no more frequently than every six (6) months unless the position becomes vacant before then. In the event of a tie vote, the Officer or Business Agent assigned to that bargaining unit shall cast the deciding vote. When a candidate for steward is unopposed for an available position, that candidate shall be deemed elected. They shall have such duties as the Principal Officer or the Business Agents to whom they are assigned shall give them from time to time. The Executive Board, Principal Officer, and the Business Agents shall not have power to assign duty to a Steward which requires the authority of an officer or

SECTION 14
EXPENSES AND AUTOMOBILES

(A) EXPENSES. When a representative of the organization is engaged in activities in the interest of or for the benefit of the organization and its members within the scope of his authority, the labor organization shall pay the expenses incurred therein or reimburse the representative upon receipt of itemized vouchers from his or the supplier of such services.

(B) AUTOMOBILE ALLOWANCE INSURANCE. ~~Officers and representatives may be paid an allowance for the use of their automobiles in such amount and at such rate as shall be approved by the Local Union Executive Board, and~~ The Local Union shall pay for automobile expenses such as insurance, for use of personal vehicles for Business Representatives or Officers who are full time Business Agents gas, oil, tires and repairs. Such insurance reimbursement shall not exceed nine hundred dollars (\$900) every six (6) months unless approved by an electronic vote or a mail ballot vote of the members in good standing or advertised meetings stating that such vote will take place at walk-in meetings held throughout the jurisdictional areas of the Local Union (Tillamook, Astoria, Longview, Battle Ground and Vancouver). ~~Any such allowance must be of a reasonable amount, based upon the financial condition of the Local Union and the expenses the allowance is expected to cover.~~ All policies adopted by the Executive Board shall be written and included in the Policies and Procedures Manual referenced in Section 12 (A)(2) of these Bylaws.

Where allowances are provided, officers and employees may not be reimbursed for additional expenses for items intended to be covered by the allowance without specific additional authorization by the Executive Board and approval by the membership. In no event shall an officer or employee receive more than one payment for the same expense.

(C) BENEFITS. The Local Union Executive Board may from time to time provide the terms and conditions of employment for officers, employees and representatives of this organization including, but not limited to, such fringe benefits as vacations with pay, holidays, sick leave, time off for personal leave, and in connection therewith, any disability or sickness, health and welfare and retirement benefits and activities, and facilities relating thereto, and may from time to time provide changes therein, as well as additional compensations and allowances. The Local Union Executive Board or the Secretary-Treasurer is authorized to make to any Local Union officer or employee advances on his salary and/or vacation pay.

a delegation of the authority of the Executive Board to perform. Stewards can be removed for cause by the Secretary Treasurer. Such removed Steward(s) can appeal removal in accordance with Section 19 of these By Laws. For bargaining units over fifty (50) members, the board may approve payment of dues for shop stewards by the Local, on a case by case basis.

SECTION 24

AMENDMENTS

(A) Proposed amendments to the Bylaws shall be submitted in writing at a **the** regular meeting of the Local Union **conducted in Tillamook, Astoria, Longview, and Vancouver** only in January of each year upon initiation by petition of seven (7) members in good standing or at any time by resolution of the Local Union Executive Board.

(B) The proposed amendment shall then be read at two (2) consecutive regular meetings of the membership **conducted in Tillamook, Astoria, Longview and Vancouver** and voted upon at the third (3rd) meeting. A two thirds (2/3) vote of the members in good standing voting at such meeting shall be required for passage.

(C) Amendments to these Bylaws are subject to the approval of the General President, as provided in Article VI, Section 4 of the International Constitution and shall not be effective until such approval has been given.

→ Or by electronic proxy