

# UPS DOESN'T OWN *Our Personal Time!*

**Get on the 9.5 List to Protect Yourself from Excessive Overtime**

**We don't live to work. We work to live!**

January 5 is the last day for drivers to sign up on the 9.5 list and protect themselves from excessive overtime. Being on the list means you can stop UPS from working you over 9.5 hours per day more than twice a week — and make UPS pay for any violations.



When UPS violates your 9.5 rights, the company is required to adjust your work schedule and pay triple time for hours worked over 9.5 hours in a day. But first, you need to get on the list.

**Drivers must opt-in and SIGN UP by January 5, 2023.** Talk to your steward to add your name to the list.

**Remember:** You also have the right to request relief from overtime twice a month on a particular day by submitting your request five days ahead of the day being requested.

If you are wrongly denied your 8-hour request, the company is required to pay a 2-hour penalty at your straight time rate. If the company grants your request but fails to adjust your load accordingly, causing you to work more than 8.5 hours, UPS is required to pay a 2-hour penalty at your straight time rate. You keep that 8-hour request for later use.

Fighting for a strong contract this year that addresses excessive overtime begins by exercising the protections we have now. **Get on the 9.5 list. Use your 8-hour requests. And file a grievance every time the company violates these rights!**

**JOIN THE CAMPAIGN. DOWNLOAD THE APP.**



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## ***Join the Contract Campaign to End 6th and 7th Punch***

Whether you're part-time or full-time, the time is now to stand up to UPS.

It's time to demand the company respect that we have lives outside of work!

As we build the movement for a strong contract, excessive overtime related to forced 6th and 7th day punches is a problem that needs to be addressed.

The more UPS Teamsters who are engaged in this fight, the more power we will have to confront UPS at the bargaining table and demand an end to forced 6th and 7th punch.

We do not owe the company a single second of our personal time. We have lives and we deserve to live them without being overworked. UPS has fattened its huge profit margins enough!

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